

NOTIFICATION

Sub: Revised Scheme of Examination of M.Com[HRD]] degree programme.

Ref: Academic Council approval vide agenda No.: ಎಸಿ:ಶೈ.ಸಾ.ಸ.3:07
(2018-19) dtd 01.02.2019.

The Academic Council at its meeting held on 01.02.2019 has approved the Scheme of Examination of Master of Commerce [Human Resource Development] – M.Com [HRD] degree programme which is hereby notified for implementation with effect from the academic year 2019-20 and onwards.


REGISTRAR

To,

1. The Chairman of the Dept. concerned, Mangalore University, Mangalagangothri / Mangalore / Madikeri / Chikka Aluvara
2. The Registrar (Evaluation), Mangalore University.
3. The Chairman, PG BOS in M.Com [HRD], Mangalore University.
4. The Director, DUIMS, Mangalore University – with a request to publish in the website.
5. The Superintendent (ACC), O/o the Registrar, Mangalore University
6. Guard File.

MANGALORE UNIVERSITY
Dept. of Studies and Research in Commerce

CHOICE BASED CREDIT SYSTEM
(To be implemented from the academic year 2019-2020)

M.Com (HRD) Course Structure
Minimum Credits Required for M.Com (HRD) Degree

I st to IV th Semester	Hard Core Course		Soft Core Course		Open Elective Course		Total	
	No. of Papers	Credits	No. of Papers	Credits	No. of Papers	Credits	No. of Papers	Credits
	12	48	Papers -06 Internship Project Report	24 4 4	02	06	20 and Internship & Project Report	86

Minimum credits to be registered by a student in a normal phase to successfully complete M.Com (HRD) Degree in four semesters

Semesters	Hard Core Course		Soft Core Course		Open Elective Course		Total	
	No. of Papers	Credits	No. of Papers	Credits	No. of Papers	Credits	No. of Papers	Credits
I	03	12	02	08	-	-	05	20
II	03	12	02	08	01	03	06	23
III	02 and Internship	12	02	08	01	03	05 and Internship	23
IV	02 and Project Report	12	02	08	-	-	04 and Project Report	20
Total	10	48	08	32	02	06	22	86

1st SEMESTER M.COM (HRD)

Subject Code	Title of the Course	HC/ SC/ OE	Number of Credits				Marks of			Duration of the semester end Exam In Hours
			L	T	P	Total	IA	Examination Marks	Total Marks	
CRH401	Business Statistics	HC	3	2	-	4	30	70	100	3
CRH402	Human Resource Management	HC	3	2	-	4	30	70	100	3
CRH403	Advanced Financial Accounting	HC	3	2	-	4	30	70	100	3
CRS404	Management Theory and Practice	SC	3	2	-	4	30	70	100	3
CRS405	Labour Economics	SC	3	2	-	4	30	70	100	3
CRS406	Employee Training & Development	SC	3	2	-	4	30	70	100	3

Note: Students have to select two Soft Core papers out of three in the first semester.

2nd SEMESTER M.COM (HRD)

Subject Code	Title of the Course	HC/ SC/ OE	Number of Credits				Marks of			Duration of the semester end Exam
			L	T	P	Total	IA	Examination Marks	Total Marks	
CRE451	Personal & Interpersonal Effectiveness	OE	2	2	-	3	30	70	100	3
CRH452	Organisational Behaviour	HC	3	2	-	4	30	70	100	3
CRH453	Advanced Cost Accounting	HC	3	2	-	4	30	70	100	3
CRH454	Strategic Marketing Management	HC	3	2	-	4	30	70	100	3
CRS455	Labour Legislation	SC	3	2	-	4	30	70	100	3
CRS456	Soft Skills Management	SC	3	2	-	4	30	70	100	3
CRS457	Business Environment	SC	3	2	-	4	30	70	100	3

Note: Students have to select two Soft Core papers out of three in the second semester.

3rd SEMESTER M.COM (HRD)

Subject Code	Title of the Course	HC/ SC/ OE	Number of Credits				Marks of			Duration of the semester end Exam
			L	T	P	Total	IA	Examination Marks	Total Marks	
CRE501	Leadership and Team Building	OE	2	2	-	3	30	70	100	3
CRH502	Business Ethics and Corporate Social Responsibility	HC	3	2	-	4	30	70	100	3
CRH503	Internship	HC	-	-	-	4	-	-	100	3
CRH504	Strategic Human Resource Development	HC	3	2	-	4	30	70	100	3
CRS505	Business Research Methods	SC	3	2	-	4	30	70	100	3
CRS506	Human Resource Information System and Computer Application	SC	3	2	-	4	30	70	100	3
CRS507	Knowledge Management	SC	3	2	-	4	30	70	100	3

Note: Students have to select two Soft Core papers out of three in the third semester.

4th SEMESTER M.COM (HRD)

Subject Code	Title of the Course	HC/ SC/ OE	Number of Credits				Marks of			Duration of the semester end Exam In Hours
			L	T	P	Total	IA	Examination Marks	Total Marks	
CRH551	Performance and Talent Management	HC	3	2	-	4	30	70	100	3
CRH552	Global Human Resource Management	HC	3	2	-	4	30	70	100	3
CRH553	Project Report	HC	-	-	-	4	-	-	100	-
CRS554	Entrepreneurship Development	SC	3	2	-	4	30	70	100	3
CRS555	Employee Engagement and Empowerment	SC	3	2	-	4	30	70	100	3
CRS556	Learning Interventions and Management	SC	3	2	-	4	30	70	100	3

Note: 1) Students have to select two Soft Core papers out of three in the fourth semester.

2) OE- Open Elective, HC- Hard Core, SC – Soft Core

*3) Teaching workload for Project Guidance: One Lecture hour per student per project guidance per week shall be allocated during the third and fourth semesters to the teachers.

4) Two hours Tutorial is equal to One hour Lecture.

5) Three hours Practical is equal to One hour Lecture, Practical consists of: Group Discussion, Interaction, Game Play, Case Analysis, Dialogue, Debate and One-to-one interaction with the students and so on.

6) Internal Assessment marks should be given on continuous assessment basis consisting of Tests, Seminar, Assignment, Punctuality and Class Performance of the students.