

CURRICULUM VITAE



PART – A

Name : T. N. SREEDHARA

Sex : Male

Date of Birth : August 24, 1958

Present Position : Professor
Dept of Business Administration
Mangalore University

Educational Qualification:

MCom - I class, VII Rank, 1980, University of Mysore, India; Specialisation in Personnel Management and Industrial Relations.

PhD - 1989, University of Mysore, India. Thesis in the area of HRM – The Study on Fringe Benefits in public Enterprises. Research Supervisor: Prof. B. R. Ananthan

PDF: a) Japan Foundation Fellow at Ritsumeikan University, Kyoto, Japan, 1995-96; Studied Management of Japanese Third Sector. Supervisor: Prof. KAWAGUCHI Kiyofumi, College of Policy Science.

b) Japan Foundation Fellow at Ritsumeikan University, Kyoto, Japan, 2014-15; Studied Sustainable Development and People Participation –

Japanese Experience, Supervisor: Prof. KAMIKO Akio, College of Policy Science.

Teaching Experience : **Thirty Seven Years of Post graduate experience in Mangalore University** – 13 yrs. as Lecturer, 8 years as Reader (Associate Professor), as Professor since 2003.

Visiting Professor : At the University of James 1st, Castellon, Spain during May 2004 and offered a course on ‘Development and Third sector in India’ to the students of the UN sponsored International MA in Peace and Development Studies.

Areas of Teaching : During the last 37 years I have offered courses to Masters Students of Management (MBA) and Commerce (MCom) on Management Theory, Marketing, OB, HRD, small business management and Business Environment. Further, I have offered courses on Research Methodology, Development, HRD, and Third sector to MPhil and PhD students.

Research Interest : Management Theory, HRD, Development, and Third Sector Management and Governance.

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PART – B

Research Activity, Faculty Development training, Seminars, Symposia, Workshops, Publication, Editorship, Projects, and Extension Activities:

A. Research Activities and Guidance:

1. Prepared PhD dissertation for my doctoral degree on “Fringe Benefits in Public Enterprises.” Submitted to The University of Mysore, India and was awarded the degree in 1989.
2. Carried out Postdoctoral Research for 11 months during 1995-96 at the College of Policy Science, Ritsumeikan University, Kyoto, Japan on ‘Third Sector Alternatives and their Management: Japanese experiences and lessons for India’. Again, for eight months during 2014-15 on Sustainable Development and People Participation – Japanese Experience. Supervisor: Prof. KAMIKO Akio, College of Policy Science. Japan Foundation funded these studies under its Postdoctoral Fellowships Program.
3. Have successfully supervised Nineteen research students in the preparation of their Dissertations for the award of the PhD Degree, **Five** students for the award of the **MPhil** Degree, and over 200 students for their masters dissertation.

B. Research Projects:

1. Worked as the Principal Investigator of the research project, “Customer satisfaction towards Nandini Milk and Milk Products,” a market survey conducted in Dakshina Kannada and Udupi Districts. Dakshina Kannada Cooperative Milk Producers Union Ltd. Funded the project. The project was completed in 2017.
2. Worked as the Principal Investigator of the research project, “Third Sector in India – An analytical Study.” The Ford Foundation, India, funded the project. Project was completed in November 2003.
3. Worked as the Co-investigator of the project on Non Profit Sector, University of Mysore. The Ford Foundation India funded the project.

4. Worked as the Coordinator of the Advisory Team of the project on Third Sector Governance in India. The project was the part of the country studies in Asia taken up by the Australian Technological University, Sydney.
5. Worked as Co-Investigator during 1998-99 in two mid-term Evaluation Projects – a) Rural Sanitation programme of Maithri Trust, Deralakatte, DK, Karnataka, India; and b) Rural Women Development Programme of KRWCDs, Karwar, India. KKS Foundation, Germany and German Government funded these projects.
6. Worked as the Principal Investigator of the project on “The role of managerial input in small sector.” The project was funded by the Canara Bank Chair on Small Business Management, Mangalore University, Karnataka, India 1989-91.
7. Worked as the Advisor in the research project on “Financing of rural artisans – a study in Dakshina Kannada.” The Canara Bank Chair on Small Business Management, Mangalore University, 1989-91, funded the project.

C. Faculty Development/Training/Refresher Course/Summer Institute:

1. Quality Improvement Program on “Paradigm Shifts in HRM – Academic Impact” sponsored by AICTE and organized by TAPMI, Manipal, India October 21-25, 2002.
2. Attended 21-days UGC Refresher Course in Commerce organized by the Department of Commerce and Business Administration, Mangalore University, Karnataka, India 22-05-1992 to 11-06-1992.
3. Participated in Four-day Faculty Development program on Teaching and Research Development in Marketing at Bombay organized jointly by Jamnalal Bajaj Institute of Management Studies, Bombay and NASMEI, USA in 1991.
4. Attended UGC Sponsored Summer Institute in Marketing conducted by the Department of Commerce & Business Administration and College Development Council, University of Mysore, Mysore, India June 7th to 27th 1984.

D. Seminars, Symposia, and Workshops – paper presentation and participation:

A. National

1. **Shilpashri A and T. N. Sreedhara** ,“Mapping the framework of Social Economy in India” in the national level conference on ‘Emerging issues in Management and Tourism’ organized by the department of Business Administration in association with the Association of British Scholars, Mangalore Chapter on 2nd and 3rd January, 2016.
2. **Divya M.S. and T. N. Sreedhara** ,“Effects of reward system, employee motivation and job satisfaction on employee retention in Non Governmental Organisations (NGOs)” in the national level conference on ‘Emerging issues in Management and Tourism’ organized by the department of Business Administration in association with the Association of British Scholars, Mangalore Chapter on 2nd and 3rd January, 2016.
3. **Prathvi Deeksha, T.N. Sreedhara, Sheker Naik**, “Tourism Development in Coastal Karnataka: A Study on Promoting and Centre-Staging Indigenous and Subaltern Culture” in the National Conference organised by Dept. of Business Administration, Mangalore University on 2nd and 3rd, January, 2016.
4. **Sheker Naik, and T. N. Sreedhara** “Emerging Issues in Tourism and Hospitality Management in India”, in the National Conference organised by the Dept. of Business administration, Mangalore university, on 2nd and 3rd January, 2016.
5. **Rusagara Jean Bosco and T.N. Sreedhara**, “Effect of Competition on Financial Profitability in the Banking Industry in Rwanda: A Case Study of Bank of Kigali” has been presented at 14th One-day National Conference in MANEGMA Series of Conferences on the Changing Perspectives of Management, IT and Social Sciences in the Contemporary Environment, in 2016.
6. **Rusagara Jean Bosco and T.N. Sreedhara**, “Households' Participation in Community Development Programmes to Enhance Education and Health: Evidence from Rwanda”. Paper has been presented in One Day National Level Conference on Development Prospects of Indian Economy. Organized by Department of Studies in Economics and Cooperation, Manasagangothri, University of Mysore, India in August,2016.

7. **Rusagara Jean Bosco and T.N. Sreedhara**, 'Effect of Community Development Programmes on Households' Empowerment: The Case of Gasabo District, Rwanda. Paper has presented in Two Days National Conference on Innovations and Transformations in Banking, Management, IT, Education and Social Sciences during August 26th-27th 2016 at SRINIVAS INSTITUTE OF MANAGEVIENT STUDIES, Pandeshwar, Mangaluru, India.
8. **Shilpashri A and T. N. Sreedhara** ,“Mapping the framework of Social Economy in India” in the national level conference on ‘Emerging issues in Management and Tourism’ organized by the department of Business Administration in association with the Association of British Scholars, Mangalore Chapter on 2nd and 3rd January, 2016.
9. **Divya M.S. and T. N. Sreedhara** ,“Effects of reward system, employee motivation and job satisfaction on employee retention in Non Governmental Organisations (NGOs)” in the national level conference on ‘Emerging issues in Management and Tourism’ organized by the department of Business Administration in association with the Association of British Scholars, Mangalore Chapter on 2nd and 3rd January, 2016.
10. **Prathvi Deeksha, T.N. Sreedhara, Sheker Naik**, “Tourism Development in Coastal Karnataka: A Study on Promoting and Centre-Staging Indigenous and Subaltern Culture” in the National Conference organised by Dept. of Business Administration, Mangalore University on 2nd and 3rd, January, 2016.
11. **Sheker Naik, and T. N. Sreedhara** “Emerging Issues in Tourism and Hospitality Management in India”, in the National Conference organised by the Dept. of Business administration, Mangalore university, on 2nd and 3rd January, 2016.
12. **Rusagara Jean Bosco and T.N. Sreedhara**, “Effect of Competition on Financial Profitability in the Banking Industry in Rwanda: A Case Study of Bank of Kigali” has been presented at 14th One-day National Conference in MANEGMA Series of Conferences on the Changing Perspectives of Management, IT and Social Sciences in the Contemporary Environment, in 2016.
13. **Rusagara Jean Bosco and T.N. Sreedhara**, “Households' Participation in Community Development Programmes to Enhance Education and Health: Evidence from Rwanda”. Paper has been presented in One Day National Level Conference on Development Prospects of Indian Economy. Organized by Department of Studies in

Economics and Cooperation, Manasagangothri, University of Mysore, India in August, 2016.

14. **Rusagara Jean Bosco and T.N. Sreedhara**, 'Effect of Community Development Programmes on Households' Empowerment: The Case of Gasabo District, Rwanda. Paper has presented in Two Days National Conference on Innovations and Transformations in Banking, Management, IT, Education and Social Sciences during August 26th-27th 2016 at SRINIVAS INSTITUTE OF MANAGEMENT STUDIES, Pandeshwar, Mangaluru, India.
15. Shilpashri.A. and Dr T.N.Sreedhara, "Catalysing Social Entrepreneurship as a Discipline in Management Education" paper accepted for presentation in the National Conference on "Responsive Management Education" on 8th and 9th August, August 2014 organised by PG Department of Business Administration Rani Chennamma University, Belagavi, Karnataka.
16. Divya MS and T. N. Sreedhara, "Management education and the role of Government, Corporate and NGOs: An investigation" paper accepted for presentation in the national conference to be held on 9th and 10th August, 2014, organized by PG department of business administration, Rani Channamma University, Belagavi.
17. Manual Tauro and T. N. Sreedhara, "Critical Reflection on Management Education in India" Paper accepted for presentation at the National Conference on Responsive Management Education in India organized by PG Dept of Business Administration Rani Channamma University Belagavi, to be held on August 9th & 10th, 2014.
18. Manual Tauro and T. N. Sreedhara, "Financial Inclusion and Rural Development through Cooperatives: A Gandhian Approach" at the UGC sponsored National Seminar on Financial Inclusion and Rural Development: Challenges and Opportunities" on February 4th & 5th, 2014 organized by P.G. Dept of Commerce, Deva Matha College, Kuravilangad, Kottayam dist, Kerala.
19. Manual Tauro and T. N. Sreedhara, "Financial Inclusion and Inclusive Growth in India: Issues and Challenges" at the 5th National Conference on Inclusive Growth on March 1st, 2014 at Anjuman – I – Islam's Allana Institute of Management Studies, 92, D.N. Road, Opposite CST, Mumbai.
20. Lokeshnath B and Sreedhara T. N., "Corporate Social Responsibility in Human Development of India", at the two day national conference on "Strategies for Social and Sustainable Competitive Advantage in Globalised Era" on June 20-21, 2014 in Karnataka State Women's University, Bijapur.
21. Shilpashri.A & Dr T N Sreedhara, "Social Economy and its role in Development; A study in the Indian Context" Paper presented in the 7th Doctoral Thesis Conference held by Icfai Business School Hyderabad , on May 2nd and 3rd, 2014.
22. Lokeshnath B. and Sreedhara T. N., "The Role of Corporate Social Responsibility in Sustainable Development", at the two day national conference on "Sustainable

- Development and Planning-2013” on September 6-7, 2013 in Central University of Karnataka, Gulbarga.
23. Lokeshnath B. and Sreedhara T. N., “Corporate and Third Sector Partnership for Inclusive Growth”, at the two day national conference on “The Role of Corporate Social Responsibility for an Inclusive Growth in the Society” on May 24-25, 2013 in Gulbarga University, Gulbarga.
 24. T. N. Sreedhara, ‘Empowerment and self-help groups,’ in the UGC sponsored state-level seminar organised by Kukke Subramanya College, Mangalore, 8-9 September, 2011
 25. Presented a paper titled “Indian Aviation Industry – Challenges” at the National Conference on Indian Aviation and Tourism: Opportunities, Challenges and New Directions on August 21st & 22nd, 2011, organized by the Dept of Business Administration, MBA-Tourism, in association with Mangalore Airport at the old Mangalore Airport Premises.
 26. Presented a paper titled “Financial Inclusion Initiatives of Corporation Bank” at the National Conference on Banking Towards Strengthening Rural India: New Paradigms and Directions on September 8th & 9th, 2011, organized by Dept of Commerce, Management and Economics, Kukke Shri Subrahmanyeshwara College, Subrahmanya, Sullia Tq, D.K. in association with the Association of Mangalore University College Teachers (AMUCT).
 27. DS Sharath Kumar and TN Sreedhara (2009), “Project Managment: Challenges in the Indian Context, possible solutions” paper presented at International Conference on Indigenous Management Practices conducted by Annamalai University and published in the conference proceedings.
 28. DS Sharath Kumar and TN Sreedhara (2009), “ Project Management: A case study of Reliance Communications Karnataka” case study presented at International Conference on Indigenous Management Practices conducted by Annamalai University and published in the conference proceedings. Awarded with best case study award.
 29. DS Sharath Kumar and TN Sreedhara (2009), “Telecom Managed Services in India” Paper presented at International Conference on Doing Business in India conducted by IFIM Business School Bangalore and published in the conference proceedings.
 30. DS Sharath Kumar and TN Sreedhara (2010), “Program and Project Management Process and Implementation – Research Design and Methodology for the study with reference to Government and Select Private Enterprises in Karnataka “ paper presented at the International Conference on Management Research conducted by Bharatidasan Institute of Management and published in the conference proceedings.
 31. Participated in AICTE sponsored National Faculty Development Seminar on ‘Human Resource Management,’ organized by CMR Institute of Technology, Bangalore and **presented** the paper, "HRM: The current trends in a global business Environment," 12 June, 2006.

32. Resource Person in DST sponsored Faculty Development Programme on 'Role of Entrepreneurship Development in the Knowledge Governed Economy,' organised by NITK-STEP, Surathkal, Karnataka and delivered lecture on "Market Survey – Tools and Techniques," 31st July, 2006.
33. **Presented** the paper, "New age organisations and the role of HR professionals," in the one-day workshop for students on 'Management challenges in the 21st century' organised by the DOS in Commerce, Kuvempu University PG Centre, Davanagere, India, March 23, 2005.
34. **Presented** the paper, "Cultural specificity of Easternisation of Management," in the one-day national seminar on 'Trends in Management' jointly organised by the Government College and ICFAI, Thrissur, Kerala, India, March 18, 2005.
35. Participated as discussant in a day-long seminar – cum- discussion on 'Japan and East Asia – Implications of rapid change for India,' organised by the School of International Studies, JNU, New Delhi, 23 February, 2005.
36. "Micro credit and Women empowerment," (Co-author) – **Paper presented** at Seminar on Women Empowerment, G.B.Panth Social Studies Institute, Allahabad, India, 7-9th October 2004.
37. Chaired a technical session and presented the paper on "Theorizing Indian Third Sector" at the Two-day National Seminar on 'Synergising the State, Market and Third Sector for Development,' organized by Acharya Institute of Management and Sciences, Bangalore, August 6-7, 2004.
38. **Participated** in a two-day International Seminar on "European Union in transition: Economy, Politics, and Society" held at Mangalore University and organized by the Dept of Political Science, Mangalore University, India jointly with EC Delegation, Fundaco Oriente, EU Studies Programme – JNU, and Konrad Adenauer, Feb 10-11, 2003.
39. **Participated** in Two-day national seminar on "Legal Framework for Third Sector" organized under the project on Non-Profit Sector, University of Mysore, Mysore, India April 20-21, 2003.
40. **Participated** in one day dissemination workshop on Third Sector Governance organized under the project on Third Sector Governance, University of Mysore on 11th November, 2002 and **presented** a working paper on 'Third Sector Governance: Some Issues.' The project is funded by ATU, Sydney, Australia.
41. **Chaired** a technical session at two-day National Seminar on "Corporate Philanthropy and Social Development in India" organized by Justice K.S.Hegde Institute of Management, Nitte, Karnataka, March 16-17, 2002.

42. **Participated** in the three-day workshop on “Theory, Method and Research” organized by Mangalore University, September 28-30, 1998.
43. **Participated** in the UNESCO sponsored seminar on Application of Science and Technology for Sustainable Development organized by Mangalore University, October 14-16, 1998.
44. **Participated** in the national seminar on the Impact of Economic Reforms on Science and Technology jointly organized by the DST and Mangalore University, February 24-25 1997 and **presented** the paper, “Economic Liberalization and Science and Technology: Some Reflections.”
45. **Participated** in Three-day Workshop on Rural Banking sponsored by the Syndicate Bank and organized by the PG Department of Commerce and Business Administration, Mangalore University, January 28-30 1988.
46. **Participated** in Seven-day Workshop on Social Science Research Methodology organized by Mangalore University, 1981-82.

B) International Conference/seminar/workshop

1. **Rusagara Jean Bosco & Prof.T.N.Sreedhara (2017).** Determinants of participation in community development programmes in Gasabo district, Rwanda. Paper presented at International Conference on Women Entrepreneurship, E-Commerce, Management, Law, Gender Studies, Humanities, & Social Sciences 2017 held on March-31 ,2017 at Goa, India.
2. **Rusagara Jean Bosco & Prof.T.N. Sreedhara (2017).** An Evaluation of the General Performance of the Local Government on Community Development in Rwanda. Paper has presented in the International Conference on Three Day International Conference on “Dynamics Economics Growth and Development in Asia with Special to India, taken place at Babasaheb Bhimrao Ambedkar University, on 25-27 October,2017, Uttar Pradesh, India
3. **Shilpashri A and T. N. Sreedhara,** “ The Role of Social Economy in Financial Inclusion - A study in the Indian Context” in the international conference on Fostering innovation in financial Inclusion organized by the School of Management, Manipal on 4th and 5th March, 2017.
4. **T. N. Sreedhara (2016),** key note paper on ‘Development, Sustainability, and Community Centred Initiatives’ at the international workshop on “*Community Centred Development for Creating a New World,*” organised by Women’s World

Banking Japan (WWB Japan), Tokyo, Japan and Community Work for Asia, Cambodia, 28 July-07 July 2016, Kampong Thom, Cambodia.

5. **Shilpashri A and T. N. Sreedhara** , “Mainstreaming Social Entrepreneurship Education in B Schools in India” in the Fifth International Conference on Social Entrepreneurship as a means to achieve Win-Win situations: Global Experiences, Achievements and Perspectives organized by Justice K.S.Hegde Institute of Management, Nitte on December 29th and 30th, 2016.
6. **Shilpashri A and T. N. Sreedhara**, “ Delivering Green Economy through Sustainable Green Banking Practices” in the international Conference on “Green Banking for Green Industry and Green Economy” organized by the P..Dept of Business Administration, Rani Chennamma University, Belagavi dated-12th and 13th February, 2016.
7. **Divya M S and T .N. Sreedhara** , “Green Banking: An Initiative for Environmentalism” in the international Conference on “Green Banking for Green Industry and Green Economy” organized by the P..Dept of Business Administration, Rani Chennamma University, Belagavi dated-12th and 13th February, 2016.
8. **Sheker Naik and T.N.Sreedhara**, “ Beach tourism database with the aid of remote sensing and GIS – A study in southern coast of Karnataka “ in the International Seminar held on 16-17 February , 2016 at the University College, Hampankatta, Mangalore, Karnataka.
9. **Sheker Naik and T.N.Sreedhara** “Management of Coastal Tourism – Problems and Prospects” in the International Seminar held on 16-17 February, 2016 at the University College, Hampankatta, Mangalore, Karnataka.
10. **T. N. Sreedhara (2015)** “Skill development initiatives for empowering women in India”, in the international workshop on ‘fair trade’ organized by Women’s World Banking Japan (WWB Japan), Tokyo, Japan on January 25, 2015
11. **T. N. Sreedhara (2015)**, ‘Globalism, Sustainable Future and Gandhian Philosophy: Critique on Dominant Managerial Philosophy and Search for Egalitarian Alternative, Official proceedings of ACAH2015: The Asian Conference on Arts & Humanities, OSAKA, Japan.
12. Co-author, Globalism and Sustainable Future: A critique on dominant managerial philosophy at World Philosophical Forum - “Best Philosophical ideas improve Humanity,” Greece, ATHENS, October 04 – 08, 2010
13. “Globalisation, Nation States, and the Emerging Regionally Anchored Economic Actors: Experiences from India,” paper presented at the International symposium on The problem of authority between domination and Liberation Gar Youniss University, Benghazi, Libya, 23 – 25 march 2009.

14. "The Emerging World Order and The Third Universal Theory – Some Reflections" paper presented at The First International Conference organized by the Society in Commemoration of The 40th Anniversary of Al-Faeth Revolution, organized by the International Society for the Green Book Supporters, Tripoli, Libya, 25 – 27 October 2009.
15. "Better Business Practices for Sustainable Social Change: Some reflections in the context of Indian Experience," paper presented in the plenary session at the *International conference on Better Business Practices for Sustainable Social Change* organized by Justice K S Hedge Institute of Management, Nitte, India, December 29-30 2008.
16. "Constructing Civil Society-Third Sector interface in post-colonial societies with reference to India," **paper presented** in the 4th ISTR Asia Pacific Regional Conference on 'Civil Society and Social Justice,' held in Bangalore, India, November 16-18 2005.
17. "The Problematic of Third Sector in India: Issues and Concerns," **paper presented** in the plenary on 'Indian Third Sector' at the 4th ISTR Asia Pacific Regional Conference on 'Civil Society and Social Justice,' held in Bangalore, India, November 16-18 2005.
18. "A study on advances in women leadership in Dakshina Kannada district," (Co-author) **Paper presented** at the Sixth International Conference of International Society for Third Sector Research (ISTR) Ryerson University and York University, Toronto, Canada, July 11-14, 2004.
19. "Social Capital in the Delivery of Rural Energy – A Case of Electric Cooperative and Rural Electrification in India," **paper presented** at the Second ISTR Asia and Pacific Regional Conference, Osaka Japan, 26-28 October, 2001.
20. "Third Sector in India: An Analysis of Trends and Challenges," **paper presented** at the ISTR Third International Conference held in Geneva, Switzerland, July 8-11, 1998.
21. "People Initiatives in India: A Critique" **paper presented** at One-day International Seminar on Social Economy and Development held on 19th March, 1995, organized at the Institute of Economic Research, Hitotsubashi University, Tokyo. The Seminar Director Was Prof. Kenji TOMIZAWA.
22. "Japanese Third Sector: Experiences and Impressions," **paper presented** in the seminar on 'Third Sector: Global Scenario' organized by the Institute for Consumer and Cooperative alternatives, Kyoto, Japan held on 2nd May 1996.
23. **Attended** One-day International Seminar on International Marketing Changing Scenario and Challenges organized by the College of Economics, Kyoto National University, Kyoto, Japan in July, 1995.

24. **Attended** Two-day Symposium on The need for active participation of people in development at Doshisha University and organized by The Institute for Consumer and Cooperative Alternatives, Kyoto, Japan in September 1995.
25. **Attended** Three-day Symposium on the Restructuring of Consumer Organizations; and Crisis Management and Third Sector Institutions: The Case of Hanshin Earthquake at Kobe, Japan organized by Japan Society for Cooperative Studies, Tokyo in October 1995.
26. **Attended** One-day Symposium on The nature, role and scope of Labor Collectives at Kyoto organized by Japanese Workers Cooperative Union, Tokyo in November 1995.
27. **Participated** in one-day symposium on “Women Entrepreneurship: Trends and Challenges” at Osaka organized by the Japan Foundation, Tokyo on 24th March 1996.
28. **Participated** in one-day symposium on “Third Sector in Sweden, Netherlands, Germany and Japan” at the college of Policy Science, Ritsumeikan University, Kyoto, Japan on 19th April 1996.

I. Publications (National and International):

Publications (National and International)

1. **Rusagara Jean Bosco& Prof. T. N. Sreedhara (2017).** Households’ Participation in Community Development Programmes: Gasabo District, Rwanda. Paper published in Small Enterprises Development, Management & Extension Journal (SEDME). A Worldwide Window on MSME Studies (Special Edition-Case Studies) ISSN.0970-8464(Print)ISSN.24561223(Online), URL: <http://ojs.nimsme.org>.Volume 44 No.1, March, 2017. pp.11-15.
2. **Rusagara Jean Bosco& Prof.T.N.Sreedhara (2017).** Determinants of participation in community development programmes in Gasabo district, Rwanda. Paper published in the Social Sciences International Research Journal Vol 3 Spl Issue, ISSN 2395 – 0544.
3. **Rusagara Jean Bosco & Prof.T.N. Sreedhara (2017).** An Assessment of Employees’ Motivation and Performance in Public High Learning Institutions in Rwanda. Paper published in the Journal of Organization& Human Behaviour (JOHB) Vol.6 Issue ,4 October 2017,ISSN:2277-3274.
4. **Rusagara Jean Bosco& Prof.T.N. Sreedhara (2017).** Education and Participation in Community Development Programmes in Rwanda: A Pearson product moment

- correlation analysis. Paper submitted to be published to Journal of Politics and Governance and is in Review Status.
5. **Rusagara Jean Bosco & Prof.T.N. Sreedhara (2017).** A Multinomial Logit Regression Analysis to evaluate the influence of Household Heads' Access to Community Development Programmes in Rwanda. Paper submitted for publication to Journal of Social and Economic Development (JSED) and is in Review.
 6. **Rusagara Jean Bosco & Prof.T.N.Sreedhara (2017).** An Evaluation of the General Performance of the Local Government on Community Development in Rwanda. Paper has been accepted for publication in the Babasaheb Bhimrao Ambedkar University Journals, Uttar Pradesh, India. November, 2016, ISSN: 0975-833X.
 7. **Shilpashri A and T .N. Sreedhara (2016),** "Delivering Green Economy through Sustainable Green Banking Practices" in the Proceedings of International Conference on "Green Banking for Green Industry and Green Economy", ed .by Vishnukant S Chatpalli and N Maruti Rao, Excellent Publishing House, pp 79-84, ISBN: 978-93-84935-71-9
 8. **Divya M S and T.N. Sreedhara (2016),** "Green Banking: An Initiative for environmentalism" in the Proceedings of International Conference on "Green Banking for Green Industry and Green Economy", ed .by Vishnukant S Chatpalli and N Maruti Rao, Excellent Publishing House, ISBN: 978-93-84935-71-9
 9. **Rusagara Jean Bosco and T.N. Sreedhara (2016).** Effect of Competition on Financial Profitability in the Banking Industry in Rwanda: A case of Bank of Kigali". Paper has been published at International Journal of Engineering Research and Modern Education (IJERME) ISSN (Online): 2455 — 4200 , Volume I, Issue I, 2016.
 10. **Rusagara Jean Bosco and T.N.Sreedhara (2016).**Effect of Community Development Programmes on Households'Empowerment: The Case of Gasabo District, Rwanda". Paper has been published at International Journal of Engineering Research and Modern Education (IJERME) ISSN (Online): 2455 – 4200, Volume I, Issue 11, 2016.
 11. **Rusagara Jean Bosco and T.N.Sreedhara (2016).** Households' Participation in Community Development Programmes to Enhance Education and Health: Evidence from Rwanda". Paper has been published at International Journal in Multidisciplinary and Academic Research (SSIJMAR) Vol. 5, No. S, October 2016 (ISSN 2278 - 5973).
 12. **Alex Luberwa and T.N. Sreedhara (2016),** " Community based Tourism Development in Rwanda" at International Journal of Engineering Research and Modern Education (IJERME) ISSN (Online): 2455 — 4200 available: (www.rdmodernresearch.com) Volume I, Issue I, 2016
 13. **Rusagara Jean Bosco and T.N.Sreedhara (2016).** Households' Perception Towards the Role of Local Government in Community Development in Rwanda. Paper published in International Journal of Current Research (IJCR), Vol.8, Issue, 11 pp. 41460-41463,

14. **Tauro, M. & Sreedhara, T.N., 2015.** Role of Banks and Cooperatives in Financial Inclusion in India: A Review, in Hebbar & Shenoy (Ed.), *Indian Banking: Managing the Transformation in the era of Globalization and Information Technology*, ISBN 978-93-84869-13-7, pp 191-202, Excel India Publishers, New Delhi.
15. **Divya M. S and T. N. Sreedhara (2015),** “The relationship between reward system, motivation and job satisfaction and its impact on employee retention: a study of non-governmental organizations” *Acme International Journal of Multidisciplinary Research*, ISSN. No. 2320-236X, Volume 3, Issue I, Januaray (2015), pp. 17-23. Impact factor: 5.79
16. **Divya M. S and T. N. Sreedhara (2014)** “Management Education and the Role of Government, Corporate and NGOs: An Investigation”, *Indian journal of applied research (IJAR)*, Volume 4(10), pp. 56-59, ISSN No. 2249-555X.
17. **Divya M. S and T. N. Sreedhara (2014)** “Human resource challenges in non-governmental organizations (NGOs)”, *International Journal of Scientific Research (IJSR)*, Volume 3(12), pp. 167-168, ISSN No. 2277-8179
18. **Sheker Naik and T.N.Sreedhara (2014)** “Beach Tourism: Case of Potential Beaches for International Tourism in the West Coast of Karnataka, India”, *Intrnational Journal of Logistics and Supply Chain Management Perspectives*, Vol3, No.3, July-September (ISSN 2319-9032)
19. **Shekr Naik and T.N.Sreedhara (2014)** “Geo-tourism: A perspective of Geological Monuments of Karnataka”, *International Journal of Applied Services Marketing perspectives*, Vol.3, No.3, July-September (ISSN 2279-0977)
20. **Tauro, M. & Sreedhara, T.N., (2014).** Financial Inclusion and Rural Development through Cooperatives – A Gandhian Approach. *Explorations (ISSN 2229 – 4783)*, Vol. 4(2.1), pp 86-95, Deva Matha College Kuravilangad, Kottayam.
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5. **T. N. Sreedhara (Co-author)**, “Philosophy of the Sustainable Development and the Sustainable Future of Humankind – the Survival of Humanity” – digital booklet, SEM Institute for Climate Change, Slovenia, April 2013
6. **T. N. Sreedhara (Co-author)**, *The Sustainable Future of Humankind – IV*, Xiamen, China and after, SEM Institute for Climate Change, Slovenia, January 2012
7. **T. N. Sreedhara (Co-author)**, “*The Sustainable Future of Humankind – V, the Action Plan*” SEM Institute for Climate Change, Slovenia, December 2012
8. “Employee Satisfaction with Career Development Practices: A Comparative Study of Indian and Foreign MNC BPO Firms,” (January, 2011) *Researchers World*, Vol. 2 Issue 1, pp.110-122 **ISSN 2229 – 4686** (Internationally indexed and listed refereed e-journal).
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18. **Co-authored** the book, "Sustainable Future, Requisite Holism, and Social Responsibility," Published by ANSTED University, British Virgin Islands, and ANSTED Service Center, Penang, Malaysia School of Environmental Sciences, 2008 -- **ISBN978-961-91826-4-2**

19. "Road Map for Sustainable Future of Indigenous Communities: A Case of Coastal India", Proceedings of the XX International Conference of WACRA EUROPE e. V. est.1984 on "SUSTAINABLE FUTURE through Long Term Responsibility Focusing on Uncertainty – Case – and System theory – Based Approaches," Slovenia, June 26 – 28, 2008.

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22. "Measuring Empowerment of Women in Socio-Economic Development," in Jaya Arunachalam and U. Kalpagam, (Eds.), Development and Empowerment: Rural Women in India, Rawat Publications, Jaipur, India, 2006, Pp 145-167.

23. "Role of micro-credit in women empowerment: A case study of India," in Mirjana Radovic Markovic, Entrepreneurship, Link Group, Zemun, Belgrade, 2006, Pp 99-117.

24. "Emerging Third Sector in India: Some Critical Notes," Inaugural Souvenir, Poornaprajna Institute of Management, Udupi, July 2006, Pp 45-52.

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29. "Business Ethics: A Case for 'Demonstrative' – Normative Approach," PRAKARSHA – The New Millennium Management Digest (Bi-Annual), Vol-I, No.1, April 2004.
30. "Towards an understanding of Third Sector in India," **Monograph** published by TSRRC, University of Mysore, Mysore, India, December 2003.
31. "Social Capital in Rural Energy Management: A Study," Southern Economist, Vol.42, No.13, November 1, 2003, India, pp.17-21.
32. "Institutional Governance and Third Sector Development in India," Southern Economist, Vol.42, No.14, November 15, 2003, India, pp.19-22.
33. "Strategic Issues for Business Excellence in Competing in the 21st Century – An Indian Context," The Quality Management Forum, American Society for Quality, Vol.28, No.3, summer 2003, Pp 6-8, 14.
34. "Self Help Groups and the Poor Rural Women," Journal of Extension and Research, The Gandhigram Rural Institute, Gandhigram, Tamilnadu, India, Vol.V, No.2, January 2003.
35. "Entrepreneurship Development Programmes: An Analysis," Southern Economist, July 15 2002, India.

36. “Needs and Compulsions that shaped Women Development: An Analysis (in Kannada),” Abhivrudhi Adhyayana, Vol.I, Issue I, Kannada University, Hampi, India, December 2001.

37. “Privatisation: Myth or Reality (in Kannada),” Arivu Baraha, India, Vol.III, 1993.

E. Books - As the member of the editorial committee, edited with others Six books

1. **“Perspectives on Dakshina Kannada and Coorg Districts,” (1994)** a socio-economic study of two districts of south India in Karnataka, India;

2. **“Critical Spectrum,” (1996)** a critical analysis of different socio-economic issues confronting Indian Society. Both the books are published by Mangalore University, Mangalagangothri, India.

3. Co-author, “Philosophy of the Sustainable Development and the Sustainable Future of Humankind – the Survival of Humanity” – digital booklet, SEM Institute for Climate Change, Slovenia, April 2013

4. Co-author, The Sustainable Future of Humankind – IV, Xiamen, China and after, SEM Inst for Climate Change, Slovenia, January 2012

5. Co-author, “The Sustainable Future of Humankind – V, the Action Plan” SEM Institute for Climate Change, Slovenia, December 2012

6. Co-author, Sustainable Future, Requisite Holism, and Social Responsibility (Against the current abuse of free market society), SEM Institute for Climate Change, Slovenia, December 2008

F. Organizational Responsibility and Extension Activities

1. Currently, the University Coordinator of Soft Skill development in collaboration with National Education Foundation (NEF - SUNY)

2. Worked as the director, College Development Council, Mangalore University (2008-2014).

3. Was the Dean – Faculty of Commerce (2007- 09) and the member of the Syndicate

4. Worked as the Coordinator of MTA Programme, Mangalore University during June 2003 – May 2005.
5. Worked as the Chairman of the Department of Business Administration, Mangalore University from November 2000 to December 2001, 2007-09, and 2015-17.
6. Worked as the Coordinator of the Canara Bank Chair on Small Business Management, Mangalore University, for two years, 1992-94. During this period I organized three self-employment training programs of one-month duration each for unemployed rural women in collaboration with SISI, Mangalore.
7. I have been the member of the chairman - BOS and other academic bodies of Mangalore University and other Indian universities. I have been involved in the development of the MBA, MBA (IB), MTA, MCom, courses.
8. Have delivered lectures in other Universities, local organizations and colleges.
9. Have been in regular touch with people centered initiatives engaged in developmental and research activities. SAMVEDA, an NGO engaged in training and research on learning disability, Davanagere, Karnataka, India, is one such Initiative.
10. Worked as honorary President of Mangalore University Employees Credit Cooperative Society, Mangalagangothri.

E. Membership of Professional bodies

1. Founder member of Third Sector Research Interest Group, India (TSRIGI).
2. Member of International Society for Third Sector Research (ISTR), John Hopkins University, USA.
3. Served on the board of 'SAMVEDA' an NGO engaged in training and research on learning disability, Davanagere, Karnataka, India.
4. Member – Programme Committee of IV Asia – Pacific ISTR Conference held in November 2005 at Bangalore, India.
5. Chairman, World Thinkers Forum – Indian Chapter.

(Dr T. N. Sreedhara)