

**MANGALORE UNIVERSITY - CHOICE BASED CREDIT SYSTEM**

**BA (HRD) Revised Syllabus 2019-20**

|                                                                                | Course                                                         | Teaching<br>hours/week | Marks |                  |       | Credits |
|--------------------------------------------------------------------------------|----------------------------------------------------------------|------------------------|-------|------------------|-------|---------|
|                                                                                |                                                                |                        | IA    | Semester<br>Exam | Total |         |
| I Year B.A(HRD) First Semester                                                 |                                                                |                        |       |                  |       |         |
| Group-I<br>(Core Courses)                                                      | Principles and practice<br>of Management                       | 6                      | 30    | 120              | 150   | 3       |
| -                                                                              | Computer<br>Applications                                       | 4                      | 20    | 80               | 100   | 2       |
| -                                                                              | Business and Society                                           | 4                      | 20    | 80               | 100   | 2       |
| -                                                                              | Individual<br>Development                                      | 6                      | 30    | 120              | 150   | 3       |
| Group II-<br>(Elective<br>Courses)<br>or<br>Group II-<br>(Elective<br>Courses) | Human Resource<br>Accounting                                   | 2                      | 10    | 40               | 50    | 1       |
|                                                                                | Human Resource<br>Development Skills                           | 2                      | 10    | 40               | 50    | 1       |
| I Year B.A(HRD) Second Semester                                                |                                                                |                        |       |                  |       |         |
| Group-I<br>(Core Courses)                                                      | Business Economics                                             | 4                      | 20    | 80               | 100   | 2       |
|                                                                                | Basics of Marketing                                            | 4                      | 20    | 80               | 100   | 2       |
| -                                                                              | Dynamics of Human<br>Behaviour                                 | 6                      | 30    | 120              | 150   | 3       |
| -                                                                              | Professional skills<br>Development                             | 6                      | 30    | 120              | 150   | 3       |
| Group-II<br>(Elective<br>Courses)<br>or<br>Group-II<br>(Elective<br>Courses)   | Development of<br>professional practice                        | 2                      | 10    | 40               | 50    | 1       |
|                                                                                | Training and<br>Development                                    | 2                      | 10    | 40               | 50    | 1       |
| II Year B.A(HRD) Third Semester                                                |                                                                |                        |       |                  |       |         |
| Group-I<br>(Core Courses)                                                      | Basic Accounting                                               | 6                      | 30    | 120              | 150   | 3       |
| -                                                                              | Organisational<br>Behaviour                                    | 4                      | 20    | 80               | 100   | 2       |
|                                                                                | Human Resource<br>Research and<br>Development<br>Methodologies | 6                      | 30    | 120              | 150   | 3       |
| -                                                                              | Human Resource<br>Management                                   | 4                      | 20    | 80               | 100   | 2       |
| Group-II<br>(Elective<br>Courses) or<br>Group-II<br>(Elective<br>Courses)      | Compensation<br>Management                                     | 2                      | 10    | 40               | 50    | 1       |
|                                                                                | Field Study Report                                             | Total<br>20hrs         | 10    | 40               | 50    | 1       |

| <b>II Year B.A(HRD) Fourth Semester</b>                                              |                                                            |              |           |            |            |          |
|--------------------------------------------------------------------------------------|------------------------------------------------------------|--------------|-----------|------------|------------|----------|
| <b>Group-I</b><br>(Core Courses)                                                     | <b>Financial Management</b>                                | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Employee Relations</b>                                  | <b>4</b>     | <b>20</b> | <b>80</b>  | <b>100</b> | <b>2</b> |
| -                                                                                    | <b>Administration and Management of NGO'S</b>              | <b>4</b>     | <b>20</b> | <b>80</b>  | <b>100</b> | <b>2</b> |
| -                                                                                    | <b>Strategic Management &amp; Corporate Policies</b>       | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| <b>Group-II</b><br>(Elective Courses)<br>or<br><b>Group-II</b><br>(Elective Courses) | <b>Entrepreneurship</b>                                    | <b>2</b>     | <b>10</b> | <b>40</b>  | <b>50</b>  | <b>1</b> |
|                                                                                      | <b>Human Resource Development</b>                          | <b>2</b>     | <b>10</b> | <b>40</b>  | <b>50</b>  | <b>1</b> |
| <b>III Year B.A(HRD) Fifth Semester</b>                                              |                                                            |              |           |            |            |          |
| <b>Group-I</b><br>(Core Courses)                                                     | <b>Strategic Human Resource Management</b>                 | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Principles of Training and Development</b>              | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Business Law</b>                                        | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Corporate Communication and Public Relations</b>        | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Business Ethics &amp; Corporate Governance</b>          | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Field study-HR Topics</b>                               | <b>56hrs</b> | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| <b>III Year B.A(HRD) Sixth Semester</b>                                              |                                                            |              |           |            |            |          |
| <b>Group-I</b><br>(Core Courses)                                                     | <b>Management Information System</b>                       | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Trends in Human Resources Development</b>               | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Organisational Development and Management of Change</b> | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Labour Legislation</b>                                  | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Global Human Resource Management</b>                    | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |
| -                                                                                    | <b>Cost Accounting</b>                                     | <b>6</b>     | <b>30</b> | <b>120</b> | <b>150</b> | <b>3</b> |

**MANGALORE UNIVERSITY**  
**CHOICE BASED CREDIT SYSTEM 2019-20**  
**BA (HRD)**

**Question Paper Pattern for FIRST Semester to FOURTH Semester**

**Time: 3Hrs**

**Maximum Marks: 120**

**Section-A**

Answer any the following questions (**Internal choice**) (3x20=60)

**Section-B**

Answer any **Six (out of Eight)** of the following questions (6x6=36)

**Section-C**

Answer any **Four (out of Six)** of the following questions (4X3=12)

**Section-D**

Answer the **Twelve** questions (12x1=12)

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**Question Paper Pattern for FIRST Semester to FOURTH Semester**

**Time: 3Hrs**

**Maximum Marks: 80**

**Section-A**

Answer the following questions **(Internal choice)** (3X15=45)

**Section-B**

Answer any **Five (out of Six)** of the following questions (5x5= 25)

**Section-C**

Answer all the **Ten** questions one mark each (10x1=10)

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**Question Pattern for Fifth Semester to Sixth Semester**

**Time: 3Hrs**

**Maxim Marks: 120**

**Section-A**

Answer any the following questions (**Internal choice**) (3x20=60)

**Section-B**

Answer any **Six (out of Eight)** of the following questions (6x6=36)

**Section-C**

Answer any **Four (out of Six)** of the following questions (4X3=12)

**Section -D**

Answer the **Twelve** questions (12x1=12)

**MANGALORE UNIVERSITY**  
**BA (HRD) GROUP II ELECTIVE- 2019-20**  
**QUESTON PATTERN**  
**(FIRST Semester to Fourth Semester)**

**Time: 2Hrs**

**Maximum Marks: 40**

**SECTION-A**

Answer any **One** of the following (1x10=10)

**Section-B**

Answer any **Four** of the following (4x5= 20)

**Section-C**

Answer any **Five** of the following (2X5=10)