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BASBMC 353

Credit Based Sixth Semester B.A. Degree Examination, September 2022
(Common to All Batches) (New Scheme)
Paper – VII : BUSINESS MANAGEMENT
Income Tax and Organizational Behaviour

Time : 3 Hours

Max. Marks : 120

- Instructions :** 1) Part – A : Answer **any two** questions, **each** carries **24** marks.
2) Part – B : Answer **any four** questions, **each** carries **12** marks.
3) Part – C : Answer **any four** questions, **each** carries **6** marks

PART – A

1. Calculate the tax liability of Mr. Ravi from the following details. **24**
Gross salary – ₹ 80,000 p.m.
Professional tax – ₹ 1,200 p.m.
URPF – ₹ 15,000
PPF – ₹ 20,000
Tuition fees for 2 children – ₹ 20,000
Mediclaime – ₹ 10,000
2. What do you mean by change ? Why people resist change ? **24**
3. Discuss strategic management process. **24**
4. a) What are the strategies for team building? **24**
b) State the characteristics of effective work team.

PART – B

5. Sandesh gives the following particulars. **12**
Basic as on 1st January of the previous year ₹ 9,000 p.m.
D.A. at 30% of Basic. HRA at ₹ 2,500 p.m. till December and ₹ 3,000 thereafter.
Actual rent paid for house ₹ 2,500 p.m.
His annual increment of ₹ 200 falls due on 1st August every year.
Compute taxable HRA.

P.T.O.



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| 6. Explain the factors influencing personality. | 12 |
| 7. State and explain the techniques of TQM. | 12 |
| 8. Illustrate “Johari window model”. | 12 |
| 9. Differentiate between a team and a group. | 12 |
| 10. Write a note on : | |
| a) Transactional analysis. | |
| b) Emotional intelligence. | 12 |

PART – C

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| 11. During the year Ms. Asha received a basic of ₹ 5,000 p.m. D.A. at 50% of basic and HRA ₹ 1,500 p.m. She pays a rent of ₹ 2,000 p.m. Compute the taxable HRA if D.A. is considered for retirement benefits. | 6 |
| 12. Explain the benefits and limitations of strategic management. | 6 |
| 13. Explain any six types of teams. | 6 |
| 14. a) Explain the definition of Income. | 6 |
| b) What is meant by Previous Year and Assessment Year ? | |
| 15. Explain the role of manager's in organizations. | 6 |
| 16. Write a note on the concepts of TQM. | 6 |
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